



THABAZIMBI LOCAL MUNICIPALITY
PRIVATE BAG X530
THABAZIMBI
0380
Tel.: 014 777 1525 / Fax: 014 777 1531

Thabazimbi Local Municipality is an equal opportunity employer subscribing to the Employment Equity Act and hereby invites applications from suitable, qualified and experienced persons for appointment to the under mentioned post.

This Top Manager, reporting directly to the Municipal Manager, will act as Head of his/her Department and will be appointed in terms of Sections 56 and 57 of the Municipal Systems Act, 2000.

ADVERTISEMENT		REQUIREMENTS FOR BOTH POSITIONS:
DIRECTOR PLANNING & ECONOMIC DEVELOPMENT Fixed term contract (5 years) An all-inclusive annual remuneration package as per Local Government Gazette 40117 dated 1 July 2016: Upper limit of total remuneration packages payable to Managers directly accountable to Municipal Managers. Minimum: R813 635.00; Midpoint: R929 869.00 or Maximum: R1 046 101.00.		<ul style="list-style-type: none"> • Must have a valid driver's licence; Must be a South African citizen; High level of integrity and honesty. • Good knowledge of Supply Chain Management Regulations and Preferential Procurement Policy Framework Act, 2000; Excellent communication and negotiating skills at all levels of government; Skilled in conflict resolution, problem solving and ability to be decisive; Good interpersonal and communication (written and verbal) skills and Sound knowledge and understanding of computer packages (MS Word, Excel, PowerPoint and Outlook, Munsoft will be an added advantage) <p style="text-align: center;">COMPETENCIES FOR BOTH POSITIONS:</p> <ul style="list-style-type: none"> • Strategic leadership and management, people management, operational financial management, governance, ethics and values in financial management, financial and performance reporting, risk and change management, program and project management, legislation, change and governance leadership, policy and implementation, supply chain management, audit and assurance <p>Applications should be submitted on official Thabazimbi Local Municipality application form obtainable from the Municipality or at www.thabazimbi.gov.za and must be completed in full. Certified copies of your identity document, license and qualifications, CV and particulars of at least three contactable work-related references must be attached. The specific reference number for the post must be quoted. Failure to submit the required documents will automatically disqualify applications.</p> <p>Applications should be submitted to:</p> <p>The Municipal Manager; Thabazimbi Local Municipality; Private Bag X530; THABAZIMBI; 0380 or delivered personally at Thabazimbi Local Municipality, Corporate Services Department, Sarel Pelsers Building, Thabazimbi. 0380</p> <p>Candidates will be expected to complete a practical competency-based and psychometric assessment. Applicants must note that their appointment is subject to the following reference checks: qualifications, criminal records, security vetting and record of dismissed staff members contemplated in section 57A of the Municipal Systems Act.</p> <p>The successful incumbent must sign an employment contract, a performance agreement as contemplated in section 57 of the Municipal Systems Act, 32 of 2000 and provide a disclosure of financial interests.</p> <p>All general enquiries should be directed to Human Resources Manager, Me Isabel Harding at (014) 777 1902 or the Human Resource Officers, Ms Dorothy Mabitsela or Vuyelwa Seleka at (014) 777 1902 during office hours (07h30 – 16h15).</p>
YEARS OF EXPERIENCE	<ul style="list-style-type: none"> • 5 years relevant experience at a senior management level and proven successful Professional Developmental / Town and Regional Planning experiences. 	
MINIMUM QUALIFICATION	<ul style="list-style-type: none"> • Bachelor of Science Degree in Building Science/Architect/ Bachelor Degree in Town and Regional Planning or Development studies or equivalent. MFMA / CPMD; Project Management Certificate of Diploma; Registration as a Professional Planner in accordance with the Planning Professions Act, 2000; Proven successful professional Development/ Town and Regional Planning experience will be an added advantage. 	
ADDITIONAL REQUIREMENTS	<ul style="list-style-type: none"> • Good Knowledge and Understanding of relevant policies and local government legislations • Good understanding of governance systems and performance management • Good knowledge of Supply Chain Management Regulations and Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000) • Knowledge of GIS and spatial, town and development planning 	
KEY PERFORMANCE AREAS	<ul style="list-style-type: none"> • Development Planning, LED, Institutional PMS, Land use Management and Planning Human Settlement; Administration and development of Spatial Development Framework and related Town Planning functions; Develop and maintain GIS; Formulation of development policies, strategies and action plans; Formulate, develop and implement economic development policy and LED strategies; Stimulate local economy by promoting job creation, investment and the development of SMME's; Land use Management, Development Planning, marketing, and tourism. 	
RE-ADVERTISEMENT		
DIRECTOR COMMUNITY SERVICES Fixed term contract (5 years) An all-inclusive annual remuneration package as per Local Government Gazette 40117 dated 1 July 2016: Upper limit of total remuneration packages payable to Managers directly accountable to Municipal Managers. Minimum: R813 635.00; Midpoint: R929 869.00 or Maximum: R1 046 101.00.		
YEARS OF EXPERIENCE	<ul style="list-style-type: none"> • 5 years relevant experience at a senior management level and have proven successful institutional transformation within public or private sector. 	
MINIMUM QUALIFICATION	<ul style="list-style-type: none"> • Bachelor's Degree in Social Sciences/Public Administration/Law or equivalent. MFMP / CPMD and Registration with the South African Council for Social Service Professionals (SACSSP) or similar recognised relevant professional body will be an added advantage. 	
KNOWLEDGE	<ul style="list-style-type: none"> • Good Knowledge and Understanding of relevant policies and legislations • Good understanding of governance systems and performance management • Understanding of council operations as well as cemetery management, public safety and parks and recreations management 	
KEY PERFORMANCE AREAS	<ul style="list-style-type: none"> • Provide strategic leadership in line with waste management, libraries, sports and recreation, traffic management, social development, maintenance of parks and cemeteries. • Prepare and submit reports to the Municipal Manager and relevant political structures so that they are informed of the issues regarding social services. • Formulate policies relating to social services, community development, environmental health and disaster management. • Administration and management of the social and community department. 	

NB: No late, faxed or e-mailed applications will be considered.

NOTICE NO.: 110/2018

CLOSING DATE: 08 OCTOBER 2018

Communication will only be limited to shortlisted candidates and if you do not receive any response from us within three (3) months after the closing date, you may regard your application as unsuccessful.

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TG. RAMAGAGA
MUNICIPAL MANAGER
THABAZIMBI LOCAL MUNICIPALITY